

Professional Internship Summary Paper
Completed at Communities of Hope Civic Media
Bristol, RI

By

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Submitted in partial fulfillment of the Public Relations internship requirement
for COMM/PR 460
Roger Williams University
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INTRODUCTION

History of the Organization

Communities of Hope is a nonprofit organization dedicated to amplifying marginalized voices and advocating for social justice. The organization focuses on a range of issues, including LGBTQ+ rights, media representation, and First Amendment freedoms. Through various projects such as podcasts, outreach initiatives, and educational programs, Communities of Hope seeks to empower individuals and foster a more inclusive society. The organization's mission is supported by a commitment to innovative media strategies and grant-funded initiatives that drive its impact forward.

During my time there Communities of Hope (CoH) ran four main projects

- The Hope Pod focused on connecting communities, social justice, and equity issues.
- First Amendment Rights with the New England First Amendment Coalition
- Environmental and Climate Justice Podcast that covered local or localized environmental and climate justice stories.
- Queer on Campus (QoC) covers issues related to the LGBTQIA+ students on campus.

During my internship, I played an important part in the success of our team and projects. The majority of my internship was carried out on the QoC Podcast team, where I ran the project and published the podcasts. At first, I focused on daily tasks, supporting the team, and helping reach the organization's goals. However, in the second half of my internship, I stepped into more of a manager role after my co-host left.

Learning Objectives of the Internship

Learning Objective 1: "Critical Thinking/Problem Solving":

I will help plan and execute at least two public relations campaigns during my internship.

These campaigns will have specific goals and measurable outcomes, such as gaining media coverage, increasing social media reach, and gathering audience feedback.

Learning Objective 2: "Oral/Written Communications":

I will support the newsroom by helping create and distribute at least 5 pieces of content, such as articles, podcasts, multimedia, and other forms of communication over the semester, ensuring they are published on time and accurately.

Learning Objective 3: "Teamwork/Collaboration":

As part of the team, I will attend weekly meetings, provide updates on my tasks, and contribute to brainstorming sessions. I will aim to present at least one new idea or improvement suggestion each month. Additionally, I will complete all my assigned tasks on time, with a goal of a 95% on-time completion rate.

Learning Objective 5: "Leadership Skills":

As a Management Intern, I will develop my leadership skills by taking the initiative on at least one project or task each month. This includes setting clear goals, delegating tasks, and coordinating with team members to ensure the project is completed successfully and on time.

STRUCTURE AND FUNCTIONS

Director

Bernardo Motta is the director of Communities of Hope, where he leads initiatives focused on media representation, environmental justice, social justice, and advocacy for marginalized communities. With a strong environmental and community journalism background, Motta is dedicated to elevating underrepresented voices and bringing them into mainstream media. His expertise in journalism and nonprofit leadership guides the organization's projects, including podcasts, outreach programs, and educational efforts. Motta's collaborative approach to the workplace and commitment to the mentorship of students make him a great leader, offering guidance and support to team members while driving the organization's mission forward.

I worked directly under Director Bernardo Motta, receiving his guidance on every project and task I completed. I reported to him multiple times a week, which allowed me to incorporate his insights and feedback into my work.

DESCRIPTION OF EXPERIENCES AND ACTIVITIES

Grant Seeking

As part of my internship, I contributed to the administrative side of Communities of Hope by seeking grants to support various projects and podcasts. I researched numerous nonprofit websites to find grants that aligned with our focus on podcasts, media, LGBTQ+ issues, and First Amendment rights. This allowed me to apply the skills I gained through my NonprofitReady certification in Grant Seeking and Grant Writing Essentials, while also gaining valuable experience in the field of government relations.

Social Media

During my internship, I managed the organization's Instagram page and conducted social media audits both at the beginning and end of my time there. This allowed me to assess how my efforts impacted Communities of Hope's online presence, providing measurable insights into the effectiveness of my work.

Queer on Campus Podcast

As the project manager for the Queer on Campus podcast, I oversaw all aspects of production, including setting deadlines, researching, recording, and editing episodes. I was also responsible for selecting the topics we covered, which included: "Intersectionality in Activism" (exploring how race, gender identity, and other factors intersect with LGBTQ+ activism on campus), "Navigating Gender-Neutral Spaces" (providing tips for creating inclusive environments), "Queer Representation in Curriculum" (examining the inclusion of LGBTQ+ perspectives in academics), and "Supporting LGBTQ+ Mental Health" (discussing resources for LGBTQ+ students). In addition to managing the *Queer on Campus* podcast, I designed the podcast's webpage, created promotional materials for social media, and developed the logo. These tasks allowed me to strengthen the podcast's brand and increase its visibility online.

PERCEPTIONS AND JUDGMENTS ABOUT THE INTERNSHIP

The Internship

Objectives

Learning Objective 1: "Critical Thinking/Problem Solving":

I will help plan and execute at least two public relations campaigns during my internship. These campaigns will have specific goals and measurable

outcomes, such as gaining media coverage, increasing social media reach, and gathering audience feedback.

During my internship, I implemented more than two PR campaigns but my efforts primarily were focused on two main components. The first was a social media strategy campaign that included an audit of their social media at the beginning of the internship, a content strategies list, a content calendar, and an audit of their social media at the end of the internship. The second was a promotional campaign for the podcast “Queer on Campus”. I created the social media and website promotion as well as a plan to promote it on Spotify and Apple Music. This included designing the web page for it, creating a logo, creating and posting the social media promotion, and creating posters and other graphics. I also handled the promotion of journalism classes and the promotion of the major as a whole as well as their national affiliation organization the Society of Professional Journalists.

Learning Objective 2: "Oral/Written Communications":

I will support the newsroom by helping create and distribute at least 5 pieces of content, such as articles, podcasts, multimedia, and other forms of communication over the semester, ensuring they are published on time and accurately.

During my internship, I published X podcasts that covered the different topics we chose as well as a meet the hosts episode and a FAQ episode where we talked about different questions that came up as we were recording. I also created and distributed multiple social media posts and stories as well as grant-seeking memos.

Learning Objective 3: "Teamwork/Collaboration":

As part of the team, I will attend weekly meetings, provide updates on my tasks, and contribute to brainstorming sessions. I will aim to present at least one new

idea or improvement suggestion each month. Additionally, I will complete all my assigned tasks on time, with a goal of a 95% on-time completion rate.

While my team's schedule did not line up for us to have an in-person meeting, we had asynchronous team projects. We put weekly assignments and updates in our Slack messages chat as well as provide updates on tasks. I contributed to brainstorming when we chose our topics and each month in our public relations meetings where we would discuss updates and ideas with the web development team. I completed all assigned tasks on time or before the deadline and published bi-weekly on the website and weekly on the social media platforms.

Learning Objective 5: "Leadership Skills":

As a Management Intern, I will develop my leadership skills by taking the initiative on at least one project or task each month. This includes setting clear goals, delegating tasks, and coordinating with team members to ensure the project is completed successfully and on time.

I was the project manager of the podcast and took the initiative to organize my team, assign tasks, and set clear goals. Our assignments we posted weekly as well as a research calendar for the semester and weekly goals set at the beginning of September until the end of December. As a result, the goals were clear and completed successfully within the allotted time. I managed a team of 4 people and the smaller teams within that to make sure that everyone was participating in the assigned tasks as well as pick up any slack that needed to be addressed.

Did the internship meet your expectations?

Yes, the internship met my expectations. I already knew the role and responsibilities before stepping into the position as it was the same as the position that I had the opportunity to do the year before. There were some new responsibilities but overall the

position was the same and helped me continue to run the non-profit and the podcast that I created. Social media management was the position I had originally been hired for back in 2022 and the grant seeking was also a part of the position in the spring of 2024.

Was the organization and supervisor open to your ideas? How was this demonstrated?

Yes, as the main person I was able to implement most of my ideas within my team, the social media, and the website. I made decisions while consulting with my team regarding the podcast but I guided most of the project. I ran decisions by Bernardo but he was never quick to shut me down and actively encouraged me to embrace whatever creative choices I made.

Would you like a career in your program major?

I think that I could very much see myself in a management position in the future. I think that I would make a great project manager or account executive in a PR firm or executive producer at a news station.

Would you recommend the organization to other interns?

Absolutely. I chose this after working there for two years at this point and have already actively participated in encouraging other students to apply. That is how one of my closest friends and co-workers pursued his job there today.

How could this experience have been improved?

I think that the only thing that could have improved this would have been a fellow social media manager to help me with creating content and running some of the other platforms alongside me.

What was your greatest accomplishment?

My greatest accomplishment was recording and publishing the podcasts. Because we were so focused on relevant issues and topics we were able to cover something that my co-host and I were passionate about. Also, by changing the way that we published, we had the necessary training to use Adobe Premier and GarageBand to edit sound and create a final product. We also were able to set up accounts on PodBean that helped us reach new listeners and inform a new public. Using these created a learning curve for both of us but it allowed us to improve our skills.

What was your biggest challenge?

My biggest challenge was learning how to use new technology like Adobe Premier, Spotify for Podcasters, and Apple Music Publishing. I was not familiar with any of these at the beginning of the internship and had to understand how to use them and if they were realistic for long term publishing.

Work Performance**What prior skills did you use in this internship? List new skills and knowledge acquired.**

During this internship, I used my skills in managing projects and creating content, but I also learned how to use new tools like Adobe Premiere, Spotify for Podcasters, and Apple Music Publishing. I wasn't familiar with these at first, but now I understand them and can use them confidently.

Discuss your experience as compared to what you have learned in class.

I enjoyed this internship because it was hands-on and focused on real skills, not just theory. I also got to see my work published, which was very rewarding.

Were you satisfied with your performance on assignments and projects?

I'm happy with the work I did, especially on the podcasts and social media. I feel like I did a good job on both.

Did you meet deadlines? Did you use your time efficiently?

In this role, I took on extra responsibilities to help the team stay organized and plan for the future. I created a social media calendar to keep our online content consistent and engaging. I also helped put together the organization's newsletter by coordinating content, editing drafts, and making sure it was sent out on time. I always met the deadlines for social media content. I used my time well to make sure everything was done on time.

Honestly rate the overall quality of your work.

I think the quality of my work was excellent. I was active on all projects and led my team effectively, and I'm proud of what we accomplished. I worked on finding funding for our projects by researching and applying for grants that matched our goals. I also collaborated with other teams to improve communication, align our goals, and get everyone ready for a successful next semester.

Personal Benefits

How have your academic and career goals changed?

This experience helped me focus on my goals more clearly. I now have a stronger interest in the hands-on, creative side of public relations, like producing content and managing projects. It's made me more certain that I want to work in areas where I can use these skills.

What impact did this experience have on your personal growth?

I've grown a lot in terms of management and problem-solving. Working with new tools and meeting deadlines has made me feel more capable and adaptable. I've also become better at leading a team and communicating ideas.

What insights have you gained regarding your field of study or profession?

I've learned that public relations isn't just about writing or strategy, but also about using the right tools to produce and share content effectively. It's a fast-paced, evolving field, and having technical skills is just as important as understanding communication strategies. This experience taught me a lot about managing a team, planning strategically, and working across different groups—all skills I'll use in the future.

APPENDICES

APPENDIX A

First Social Media Audit

SWOT Analysis:

Strengths:

1. Consistent branding
2. Consistent engagement from select accounts
3. Appeals to professional organizations and RWU students and faculty

Weaknesses:

1. Lacks posting consistently
 - a. Only posts a few times a year and rarely uses the story or any other social media platform
2. Does not try to collaborate with other accounts or increase outreach
 - a. Doesn't tag or at other journalists accounts or the accounts of the people doing the work.
 - b. Feels like we are posting for ourselves

Opportunities:

1. Now that we have started posting consistently, we can grow our following and our engagement
2. Actionable Ideas:
 - a. Create a weekly or monthly series, such as "Journalism Spotlights" or "Community Stories," which could feature RWU students, faculty, or local journalists doing impactful work.
 - b. Use thematic hashtags (#MediaMonday, #FeatureFriday) to encourage engagement and make your posts discoverable.

- c. Share more behind-the-scenes content to humanize the non-profit, which often resonates well with audiences.
- 3. Collaborating with NEFAC and the QTRAC
 - a. tag NEFAC and QTRAC in your posts, and ask them to reshare your content to their followers.

Threats:

- 1. Better accounts out there with higher-quality content and more regular posting
- 2. No major hook that makes us stand out from the other ri journalism accounts
 - i. Lack of a unique selling proposition (USP)
- 3. Has not been updated since 2022
 - i. An outdated profile may give the impression of inactivity or neglect.

Current Profile

Instagram Bio:

Communities of Hope Civic Media

Nonprofit organization

Follow us on:

Facebook: Community Driven News

Twitter: @coh_rhodeisland

Tik Tok: communitiesofhoperi

Email: communitydrivennews@gmail.com

communitydrivennews.org

Followers: 119

Following: 91

Posts: 31

Profile of the last five pre-internship posts:

Post Content	What does hope mean to you?
Caption	<p>At Communities of Hope, we are always trying to bring hope to those who need it most. In order for us to be successful our first step was to discover what hope means. As we take in these definitions we hope that you develop your own understanding of hope and share it with is below!</p> <p>#hope #whatdoesitmean #community #communitiesofhope #rhodeisland #newengland #massachusettts</p>
Number of likes	14
Number of Shares	2
Follower v. Non-follower views	Followers 97.1% Non-followers 2.9%
Plays	Plays

	169 Initial plays 99 Replays 70
Accounts reached	69
Time	Watch time of video: 18 min 40 sec Average watch time: 10 seconds
Comments	0

Post Content	What does hope mean to you
Caption	“Hope is...” Well, that is what we are trying to figure out. Let us know down below what Hope means to you! #hope #meaning #community #nonprofit #rhodeisland
Number of likes	13
Number of Shares	2

Post Content	What does hope mean to you
Follower v. Non-follower views	Followers 37.4% Non-followers 62.6%
Plays	Plays 398 Initial plays 241 Replays 157
Number of Views	211
Time	Watch time: 36 minutes Average watch time: 8 seconds
Comments	1

Post Content	Upcoming Projects and Stories
Caption	We're diving into stories and projects that matter most, unveiling the threads of hope in our communities. Join us as we kick off the new

Post Content	Upcoming Projects and Stories
	<p>Hope Project, spotlighting mental health cycles and the social determinants of health, starting with Jobs in South PVD. Curious about Bristol's Health Equity Zone? Let's explore how it's shaping up! On RWU Campus, we're shedding light on QTRAC and the safety of our LGBTQ+ students. Brianna Frissora takes the stage with the Scholars at Risk series, unveiling untold narratives. And don't miss Cierra Grabowski in our Scientists at Work series, where the magic of discovery unfolds! Stay tuned for a semester filled with stories that inspire, empower, and build a tapestry of hope.</p> <p>#CommunitiesOfHope #NewHopeProject #StoriesThatMatter #hopeinaction</p>
Number of likes	24
Number of Shares	10
Follower v. Non-follower views	<p>Followers 54.5%</p> <p>Non-followers 45.5%</p>
Follower v. Non-follower Interactions	<p>Followers 63%</p> <p>Non-followers</p>

Post Content	Upcoming Projects and Stories
	37%
Number of Views	120
Comments	None

Post Content	Shoutout to a journalism student
Caption	<p>Shoutout to one of our own @stathisavvidis for writing this impactfully educational piece on the housing crisis here in RI.</p> <p>This pieces shows the inconsitsncies within local efforts when addressing the housing crisis. ❌🏠</p> <p>Thank you to @RIlatinonews_ for publishing this piece and contributing to the awareness of the housing of the housing crisis in RI</p> <p>To read the article:</p> <p>Go to:</p> <p>https://rilatinonews.com/addressing-rhode-islands-housing-crisis/</p>

Post Content	Shoutout to a journalism student
	<p>or</p> <p>Go to the link in @RIlatinonews_ bio</p> <p>or</p> <p>The link is in our story</p> <p>#housingcrisis #housing #rhodeisland #awareness #educational</p> <p>#impact #nonprofit #rinonprofit</p>
Number of likes	14
Number of Shares	3
Follower v. Non-follower views	<p>Followers</p> <p>79.3%</p> <p>Non-followers</p> <p>20.7%</p>
Follower v. Non-follower Interactions	<p>Followers</p> <p>86.7%</p> <p>Non-followers</p> <p>13.3%</p>
Number of Views	81
Comments	1

Post Content	Guest Speaker workshop for the organization
Caption	<p>A few weeks ago we have the opportunity to hear from @emilysara12345, who is the creator of @_cripple_ about accessibility and how we can improve to make our content and graphics more accessible to all members of our community</p> <p>#nonprofit #accessibility #teammeeting #rhodeisland</p> <p>#housingcrisis #housing #rhodeisland #awareness #educational</p> <p>#impact #nonprofit #rinonprofit</p>
Number of likes	19
Number of Shares	1
Follower v. Non-follower views	Followers 83% Non-followers 17%
Follower v. Non-follower Interactions	Followers 95% Non-followers 5%

Post Content	Guest Speaker workshop for the organization
Number of Views	100
Comments	1

APPENDIX B

Grant Memo

To: Bernardo Motta

From: Claire Kelley

Date: 9/16

Regarding: Grants for Communities of Hope

Government Grants:

- **Corporation for Public Broadcasting (CPB):** <https://www.cpb.org/>
 - <https://www.cpb.org/stations/grants/radio/generalprovisions/>

Foundation Grants:

- **Ford Foundation:** <https://www.fordfoundation.org/>
 - <https://www.fordfoundation.org/work/our-grants/justfilms/justfilms-inquiry/>
- **Robert F. Kennedy Human Rights:** <https://rfkhumanrights.org/>
 - <https://rfkhumanrights.org/awards/>
 - Journalism specific:
<https://rfkhumanrights.org/awards/book-and-journalism-awards/>

Private Foundations:


- **Open Society Foundations:** <https://www.opensocietyfoundations.org/>
 - <https://www.opensocietyfoundations.org/grants>
- **Human Rights Campaign Foundation:** <https://www.hrc.org/>
 - <https://www.hrc.org/resources/global-small-grants-program>


APPENDIX C


First Social Media Post


Caption:

We're Back! Communities of Hope RI is diving into powerful conversations you won't want to miss this semester! Stay tuned for these impactful topics:

 HOPE POD: Connecting communities, social justice, and equity issues.

 FIRST AMENDMENT: Freedom of the press, news ethics, and more with NEFAC.

 ENVIRONMENTAL & CLIMATE JUSTICE: Local stories on climate change and its impact.

 QUEER ON CAMPUS: Tackling key issues like intersectionality in activism, navigating gender-neutral spaces, and supporting LGBTQ+ mental health.

Follow along, tune in, and stay engaged as we explore the stories that matter most!

#CommunitiesOfHope #SocialJustice #EnvironmentalJustice #LGBTQIA #FirstAmendment

#ComingSoon

Instagram browser window showing a post from **communitiesofhoperi**. The main image features a person in a dark jacket with a blue overlay that reads **HOPE POD** and **Connecting communities, social justice, and equity issues.** Below the image is a **COMING SOON** banner. The post text lists issues: **FIRST AMENDMENT**, **ENVIRONMENTAL & CLIMATE JUSTICE**, and **QUEER ON CAMPUS**. It includes a call to action: **Follow along, tune in, and stay engaged as we explore the stories that matter most!** with hashtags **#CommunitiesOfHope**, **#SocialJustice**, **#EnvironmentalJustice**, **#LGBTQIA**, **#FirstAmendment**, and **#ComingSoon**. The post has **14 likes** and is dated **September 6**. The browser address bar shows **instagram.com/p/C_IWKVyxPi4/**. The Windows taskbar at the bottom shows the date **12/11/2024** and time **2:56 PM**.

Instagram browser window showing the same post from **communitiesofhoperi**, but with the second image selected. The main image features a cityscape at sunset with a blue overlay that reads **ENVIRONMENTAL AND CLIMATE JUSTICE** and **Local or localized environmental and climate justice stories.** Below the image is a **COMING SOON** banner. The post text is identical to the first image. A **Snipping Tool** window is overlaid on the bottom right, displaying the text: **Screenshot copied to clipboard** and **Automatically saved to screenshots folder.** with a **Markup and share** button. The browser address bar shows **instagram.com/p/C_IWKVyxPi4/?img_index=2**. The Windows taskbar at the bottom shows the date **12/11/2024** and time **2:57 PM**.

Instagram

instagram.com/p/C_IWKVyxPi4/?img_index=3

Instagram

- Home
- Search
- Explore
- Reels
- Messages
- Notifications
- Create
- Profile
- More

communitiesofhope1 • Following

ISSUES:

- FIRST AMENDMENT: Freedom of the press, news ethics, and more with NEFAC.
- ENVIRONMENTAL & CLIMATE JUSTICE: Local stories on climate change and its impact.
- QUEER ON CAMPUS: Tackling key issues like intersectionality in activism, navigating gender-neutral spaces, and supporting LGBTQ+ mental health.

Follow along, tune in, and stay engaged as we explore the stories that matter most! #CommunitiesOfHope #SocialJustice #EnvironmentalJustice #LGBTQIA #FirstAmendment #ComingSoon

No comments yet.
Start the conversation.

14 likes
September 6

Add a comment...

57°F Heavy rain

Search

2:57 PM 12/11/2024

Instagram

instagram.com/p/C_IWKVyxPi4/?img_index=4

Instagram

- Home
- Search
- Explore
- Reels
- Messages
- Notifications
- Create
- Profile
- More

communitiesofhope1 • Following

ISSUES:

- FIRST AMENDMENT: Freedom of the press, news ethics, and more with NEFAC.
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No comments yet.
Start the conversation.

14 likes
September 6

Add a comment...

57°F Heavy rain

Search

2:57 PM 12/11/2024

APPENDIX D

Thanksgiving Update Post

Caption:

Happy Thanksgiving from all of us at Communities of Hope! 🦃🍂

We're so grateful for your unwavering support in helping us build stronger, brighter communities. Together, we're making a difference. ❤️

Wishing you and your loved ones a holiday filled with love, joy, and gratitude!

This week we would like to spotlight our work with @nefirstamendmentcoalition and our HopePod Community Kitchen series. Both of these will be coming out soon so stay tuned!

#HappyThanksgiving #GratefulHeart #CommunityLove #TogetherWeThrive #ThankYou

Instagram

instagram.com/p/DC7eBFTy-aL/

Instagram

- Home
- Search
- Explore
- Reels
- Messages
- Notifications 1
- Create
- Profile
- More

FROM ALL OF US AT
COMMUNITIES OF HOPE

HAPPY THANKS GIVING

Swipe to see our work with NEFAC and
our Hope Pod

communitiesofhoperi • Following
Bristol, Rhode Island

communitiesofhoperi 1w
Happy Thanksgiving from all of us at
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This week we would like to spotlight
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Both of these will be coming out soon
so stay tuned!

18 likes
November 28

Add a comment...

58°F Windy

3:00 PM
12/11/2024

Instagram

instagram.com/p/DC7eBFTy-aL/?img_index=2

Instagram

- Home
- Search
- Explore
- Reels
- Messages
- Notifications
- Create
- Profile
- More

communitiesofhoperi • Following
Bristol, Rhode Island

communitiesofhoperi 1w
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18 likes
November 28

Add a comment...

58°F Windy

3:00 PM
12/11/2024

Instagram

instagram.com/p/DC7eBFTy-aL/?img_index=3

58°F Windy

Search

Home

Search

Explore

Reels


Messages

Notifications

Create

Profile

More



communitiesofhoperi • Following
Bristol, Rhode Island

communitiesofhoperi 1w
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November 28

Add a comment...

3:00 PM
12/11/2024

Instagram

instagram.com/p/DC7eBFTy-aL/?img_index=4

58°F Windy

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communitiesofhoperi • Following
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18 likes
November 28

Add a comment...

3:00 PM
12/11/2024

APPENDIX E



Post Internship Social Media Audit



130 followers

93 following

Post Content	Thanksgiving updates
Caption	<p>Happy Thanksgiving from all of us at Communities of Hope! 🦃🍁</p> <p>We're so grateful for your unwavering support in helping us build stronger, brighter communities. Together, we're making a difference. ❤️</p> <p>Wishing you and your loved ones a holiday filled with love, joy, and gratitude!</p> <p>This week we would like to spotlight our work with @nefirstamendmentcoalition and our HopePod Community Kitchen series. Both of these will be coming out soon so stay tuned!</p> <p>#HappyThanksgiving #GratefulHeart #CommunityLove #TogetherWeThrive #ThankYou</p>
Number of likes	18
Number of Shares	3

Post Content	Thanksgiving updates
Follower v. Non-follower views	32.3% Followers 67.7% Non-Followers
Follower v. Non-follower Interactions	Followers 90.5% Non-followers 9.5%
Number of Views	721
Comments	0

Post Content	Introducing the Topics of the semester
Caption	<p>We're Back! Communities of Hope RI is diving into powerful conversations you won't want to miss this semester! Stay tuned for these impactful topics:</p> <p> HOPE POD: Connecting communities, social justice, and equity issues.</p> <p> FIRST AMENDMENT: Freedom of the press, news ethics, and</p>

Post Content	Introducing the Topics of the semester
	<p>more with NEFAC.</p> <p> ENVIRONMENTAL & CLIMATE JUSTICE: Local stories on climate change and its impact.</p> <p> QUEER ON CAMPUS: Tackling key issues like intersectionality in activism, navigating gender-neutral spaces, and supporting LGBTQ+ mental health.</p> <p>Follow along, tune in, and stay engaged as we explore the stories that matter most! #CommunitiesOfHope #SocialJustice #EnvironmentalJustice #LGBTQIA #FirstAmendment #ComingSoon</p>
Number of likes	14
Number of Shares	2
Follower v. Non-follower views	<p>Followers 30.4%</p> <p>Non-followers 69.6%</p>
Follower v. Non-follower Interactions	<p>Followers 88.2%</p> <p>Non-followers</p>

Post Content	Introducing the Topics of the semester
	11.8%
Number of Views	299
Comments	None